# Administrative Services Department

### **Department Overview**

The Administrative Services Department is responsible for all accounting and financial reporting requirements.

### **Accounting, Collections, and General Administration**

The Accounting, Collections, and General Administration section is responsible for general ledger accounting, budgeting, financial reporting, tax and utility billing and collection, treasury management, financial administration, inventory and fixed assets administration, payroll processing, and purchasing. This section is also responsible for greeting

and assisting the public, answering all incoming calls and forwarding them to the appropriate persons, accepting

and processing customer payments, bank deposits, and processing all Town mail.



#### Goal

To promote quality customer service through the efficient and effective administration of cash management, collections, purchasing, personnel administration, and financial reporting.

### **Objectives**

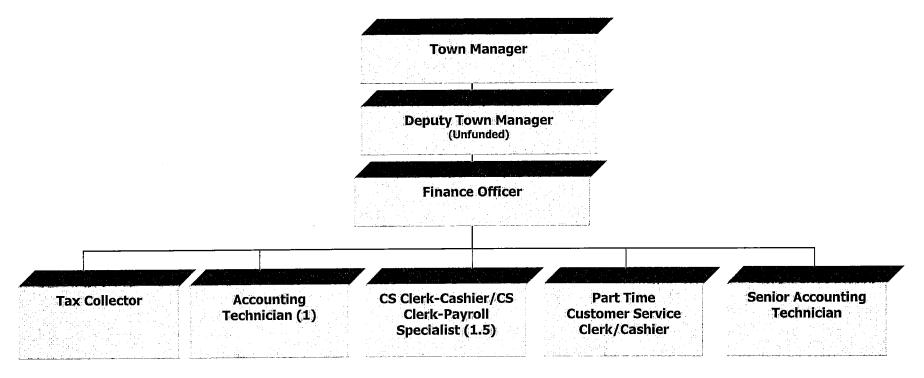
- Evaluate and update the Town's financial policies for conformance with generally accepted accounting principles and efficiency in use of financial resources
- Maximize cash flow while also increasing investment earnings through diversification, without sacrificing safety, in accordance with Town policies and general statutes
- Monitor expenditures in accordance with the budget and ensure cost effective purchasing
- Monitor revenues in accordance with the budget to ensure adequacy of funding.
- Administer a comprehensive risk management program
- Maintain professional presence at the Town Hall front desk to greet callers, citizens, and visitors
- Maintain the Town's high historic tax collection rate at greater than 99.5%, with the additional responsibility for collecting the taxes that are funding the beach nourishment debt over the next five years.
- Increase the number of vendor payments via Automated Clearing House by 10% each year as a more economical payment method over the use of paper checks.
- Increase the return on investments for Town funds through diversification without sacrificing safety.
- Implement technological opportunities as they become available for more efficient and cost effective provision of Town services through examples such as remote bank deposit, direct deposit of employee pay, online access for customers to their account history and bill payment.

### **Performance Objectives and Workload Indicators**

| Performance Objectives and Workload Indicators | FY 06-07<br><u>Actual</u> | FY 07-08<br><u>Actual</u> | FY 08-09<br><u>Actual</u> | FY 09-10<br><u>Actual</u> |
|--|---------------------------|---------------------------|---------------------------|---------------------------|
| Payroll - Direct Deposits Processed            | 3,021                     | 3,283                     | 3,078                     | 3,038                     |
| Payroll - Checks Processed                     | 734                       | 654                       | 731                       | 521                       |
| Payables - Direct Deposits Processed           | 0                         | 151                       | 660                       | 771                       |
| Payables – Checks Processed                    | 3,954                     | 3,722                     | 3,076                     | 2,289                     |
| Purchase Orders Processed                      | 1,279                     | 1,240                     | 1,040                     | 860                       |
| Tax Bills Processed                            | 6.044                     | 6,014                     | 6,061                     | 6,033                     |
| Investment Earnings                            | \$835,930                 | \$676,602                 | \$408,443                 | \$205,426                 |
| Tax Collection Rate                            | 99.96%                    | 99.96%                    | 99.65%                    | 99.68%                    |

### **Administrative Services**

### **Departmental Organization and Staffing**



| <u>Position</u>                            | <u>Grade</u> | Adopted Positions FY 10-11 | Existing<br><u>Positions</u> | Recommended<br>Positions<br><u>FY 11-12</u> | Adopted<br>Positions<br><u>FY 11-12</u> |
|--|--------------|----------------------------|------------------------------|---|---|
| Finance Officer                            | 26           | 1                          | 1                            | 1   | 1                                       |
| Tax Collector                              | 17           | 1                          | 1                            | 1   | 1                                       |
| Senior Accounting Technician               | 13           | -<br>1                     | 1                            | 1   | 1                                       |
| Accounting Technician                      | 11           | $\overline{1}$             | 1                            | $\overline{1}$                              | 1                                       |
| Customer Service Clerk/Cashier             | 11           | _<br>1                     | 1                            | 1   | 1                                       |
| Customer Service Clerk/Cashier – Part Time | 9            | 1                          | 1                            | 1   | 1                                       |
| Customer Service/Payroll Specialist        | 11           | .5                         | .5                           | .5  | .5                                      |
| TOTAL FULL - TIME:                         |              | 5.5                        | 5.5                          | 5.5   | 5.5                                     |
| TOTAL PART - TIME:                         |              | 1                          | 1                            | 1   | 1                                       |

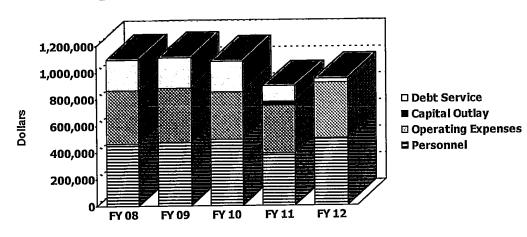
## **Highlights**

- An employee wellness line item is included, as well as funds to assist the Personnel Committee with its work.
- Funds are included for a 2% cost of living increase.

## **Expenditures by Function**

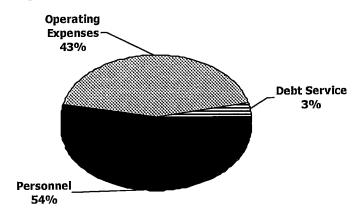
|                    | 2010-2011<br><u>Adopted</u> | FY | 2011-2012<br><u>Adopted</u> | Percent<br><u>Change</u> |
|--------------------|-----------------------------|----|-----------------------------|--------------------------|
| Personnel Services | \$<br>393,790               | \$ | 504,484                     | 28.11%                   |
| Operating Expenses | \$<br>350,061               | \$ | 408,395                     | 16.66%                   |
| Debt Service       | \$<br>113,143               | \$ | 32,940                      | -70.89%                  |
| Capital Outlay     | \$<br>35,133                | \$ | 0                           | -100.00%                 |
| Total              | \$<br>892,127               | \$ | 945,819                     | 6.02%                    |

# **Adopted Expenditure History**



# **Adopted FY 2011-2012**

**Expenditures by Function** 



| GENERAL FUND   | FY 10/11<br>ADOPTED<br>BUDGET   | FY 10/11<br>AMENDED<br>BUDGET  | UNAUDITED YTD ACTUAL @ 06/30/2011   | FY 11/12<br>REQUESTED<br>BUDGET  | FY 11/12<br>RECOMMENDED<br>BUDGET   | FY 11/12<br>ADOPTED<br>BUDGET   |
|--|---|--|---|--|---|---|
| ADMINISTRATIVE SERVICES  |   |  |   |  |   |   |
| SALARIES   |   |  |   |  |   |   |
| 440 510200 SALARIES/WAGES - REGULAR 440 510200 1 SALARIES/WAGES - REGULAR 440 510200 2 SALARIES/WAGES - REGULAR 440 510201 SALARIES - LONGEVITY PAY 440 510300 SALARIES - WAGES - PARTTIME 440 510300 1 SALARIES/WAGES - PARTTIME 440 510300 2 SALARIES/WAGES - PARTTIME 440 510400 OVERTIME PAY 440 510400 1 OVERTIME PAY 440 510400 1 OVERTIME PAY 440 510400 2 OVERTIME PAY 440 510500 HOLIDAY PAY 440 510500 1 HOLIDAY PAY 440 510500 2 HOLIDAY PAY 440 521100 CAREER DEVELOPMENT 440 521801 SALARY MARKET ADJUSTMENT              | 269,685.00<br>.00<br>.00<br>7,971.00<br>13,664.00<br>.00<br>.00<br>.00<br>.00<br>.00                  | 270,204.00<br>.00<br>.00<br>7,971.00<br>13,664.00<br>.00<br>.00<br>.00<br>.00<br>.00   | 271,360.89  | 353,102.00<br>.00<br>.00<br>12,058.00<br>.3,515.00<br>.00<br>1,128.00<br>.00<br>1,347.00<br>.00<br>.00 | 353,102.00<br>.00<br>.00<br>12,058.00<br>.00<br>.00<br>1,128.00<br>.00<br>1,347.00<br>.00<br>.00          | 353,102.00<br>.00<br>.00<br>12,058.00<br>13,515.00<br>.00<br>10,253.00<br>.00<br>1,347.00<br>.00<br>.00 |
| TOTAL SALARIES   | 291,320.00  | 291,839.00   | 293,444.33  | 381,150.00   | 381,150.00  | 390,275.00  |
| BENEFITS   |   |  |   |  |   |   |
| 440 520600 FICA TAX 440 520600 1 FICA TAX 440 520600 2 FICA TAX 440 520700 GROUP HEALTH INSURANCE 440 520701 RETIREE'S GROUP HEALTH INSUR 440 520710 EMPLOYEE DENTAL 440 520720 EMPLOYEE LIFE 440 520800 RETIREMENT 440 520800 1 RETIREMENT 440 520800 2 RETIREMENT 440 520800 2 RETIREMENT 440 520900 UNEMPLOYMENT 440 521000 401 K 440 521000 1 401 K 440 521000 2 401 K 440 521200 MERIT INCREASES 440 521300 EMPLOYEE WELLNESS 440 521600 IMPLEMENTATION OF PAY PLAN 440 521700 PERSONNEL COMMITTEE 440 521700 PERSONNEL COMMITTEE | 22,290.00 .00 .00 45,150.00 .00 .00 .00 17,854.00 .00 7,500.00 2,776.00 .00 4,750.00 .00 2,150.00 .00 | 22,330.00<br>.00<br>.00<br>40,150.00<br>.00<br>.00<br>.00<br>17,885.00<br>.00<br>7,233.00<br>2,780.00<br>.00<br>.00<br>4,150.00<br>.00<br>2,150.00 | 21,433.66<br>.00<br>.00<br>39,207.73<br>.00<br>.00<br>17,960.75<br>.00<br>.00<br>7,233.00<br>2,834.03<br>.00<br>.00<br>.00<br>2,447.44<br>.00<br>601.59 | 29,163.00<br>.00<br>.00<br>.44,025.00<br>.00<br>.00<br>.00<br>.00<br>.00<br>.00<br>.00<br>.00<br>.00   | 29,163.00 .00 .00 42,014.00 .00 .00 .00 25,584.00 .00 6,000.00 4,548.00 .00 .00 4,750.00 .00 2,150.00 .00 | 29,163.00 .00 .00 42,014.00 .00 .00 .00 25,584.00 .00 6,000.00 4,548.00 .00 .00 4,750.00 .00 2,150.00   |
| TOTAL BENEFITS   | 102,470.00  | 96,678.00  | 91,718.20   | 116,220.00   | 114,209.00  | 114,209.00  |

OPERATIONS

| GENERAL FUND  440 360100 COMPUTER MAINTENANCE 440 522011 CAREER DEVELOPMENT OTHER COSTS 440 532000 TRAINING 440 532001 COMPUTER TRAINING 440 532100 BUILDING/EQUIPMENT RENTAL 440 532100 2 BUILDING/EQUIPMENT RENTAL 440 532200 TELEPHONE 440 532200 1 TELEPHONE 440 532200 1 TELEPHONE 440 532200 2 TELEPHONE 440 532200 POSTAGE 440 532200 PRINTING 440 532200 PRINTING 440 532400 TRAVEL 440 532500 POSTAGE 440 532600 ADVERTISING 440 532700 PRINTING 440 543100 FUEL COSTS 440 543100 FUEL COSTS 440 543100 2 FUEL COSTS 440 543300 DEPARTMENT SUPPLIES 440 543300 DEPARTMENT SUPPLIES 440 543300 2 DEPARTMENT SUPPLIES 440 543400 OTHER SUPPLIES - COMPUTER 440 543400 OTHER SUPPLIES - COMPUTER 440 543600 MAINT/REPAIR EQUIPMENT 440 543600 MAINT/REPAIR VEHICLES 440 543700 MAINT/REPAIR VEHICLES 440 543700 MAINT/REPAIR VEHICLES 440 543701 MAINT/REPAIR VEHICLES 440 543700 OMAINT/REPAIR VEHICLES 440 543900 OMAINT/REPAIR VEHICLES 440 544500 OMAINT/REPAIR VEHICLES 440 544500 | FY 10/11<br>ADOPTED<br>BUDGET | FY 10/11<br>AMENDED<br>BUDGET | UNAUDITED<br>YTD ACTUAL<br>@ 06/30/2011   | FY 11/12<br>REQUESTED<br>BUDGET   | FY 11/12<br>RECOMMENDED<br>BUDGET       | FY 11/12<br>ADOPTED<br>BUDGET                                      |
|---|-------------------------------|-------------------------------|---|---|---|--|
|   |                               |                               |   | 00  | 00                                      | 00   |
| 440 360100 COMPUTER MAINTENANCE   | .00                           | .00                           | .00   | .00<br>.00<br>3,700.00<br>.00<br>5,400.00<br>.00<br>3,240.00<br>.00   | 3,700.00<br>3,700.00<br>.00<br>5,400.00 | .00  |
| 440 522011 CAREER DEVELOPMENT OTHER COSTS   | 2 000 00                      | 2 000 00                      | 1 700 00  | 3 700 00  | 3 700 00                                | 3,700.00   |
| 440 532000 TRAINING   | 2,000.00                      | 2,000.00                      | 1,700.00  | 3,700.00  | 3,700.00                                | .00  |
| 440 532001 COMPUTER TRAINING  | E 400 00                      | 5 400 00                      | 4 862 36  | 5 400 00  | 5.400.00                                | 5,400.00   |
| 440 532100 BUILDING/EQUIPMENT RENTAL  | 5,400.00                      | 5,400.00                      | 4,002.30  | 3,400.00  | .00                                     | .00  |
| 440 532100 I BUILDING/EQUIPMENT RENTAL  |                               | .00                           |   | .00   | - 00                                    | .00  |
| 440 532100 Z BULLDING/EQUIPMENT KENTAL  | 3 324 00                      | 3 324 00                      | 2.793.82  | 5,400.00 .00 .00 3,240.00 .00 .00 .00 4,200.00 1,050.00 3,800.00 1,800.00 .00 .00 .00 .00 .00 .00 .00 .00 . | 3.240.00                                | 3,240.00   |
| 440 532200 1 PELEPHONE  | 3,324.00                      | - 00                          | .00   | .00   | .00                                     | .00  |
| 440 222200 2 ADI DDOVID   | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 532200 Z IEDEPRONE<br>440 532200 Z IEDEPRONE  | .00                           | .00                           | .00   | .00   | .00                                     | 4,200.00<br>10,250.00  |
| 440 532205 INTERNET COSTS   | 4.000.00                      | 4.000.00                      | 2,674.18  | 4,200.00  | .00<br>4,200.00<br>10,250.00            | 4,200.00   |
| 440 532400 IRAVED   | 10.250.00                     | 9,250.00                      | 7,418.39  | 10,250.00   | 10,250.00                               | 10,250.00  |
| AAO 532500 POSINGE  | 1.050.00                      | 565.00                        | 548.70  | 1,050.00  | 1,050.00                                | 1,050.00   |
| 440 532700 PRINTING   | 3,800.00                      | 3,552.00                      | 3,552.00  | 3,800.00  | 3,800.00                                |  |
| 440 532700 FRINTING<br>440 543100 FIEL COSTS  | 1,320.00                      | 1,320.00                      | 1,207.00  | 1,800.00  | 1,800.00                                | 1,800.00   |
| 440 543100 1 FIJEL COSTS  | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 543100 2 FUEL COSTS   | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 543300 DEPARTMENT SUPPLIES  | 11,000.00                     | 11,000.00                     | 9,516.61  | 13,925.00   | .00<br>.00<br>11,000.00                 | 1,800.00<br>.00<br>.00<br>11,000.00                                |
| 440 543300 1 DEPARTMENT SUPPLIES  | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 543300 2 DEPARTMENT SUPPLIES  | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 543400 OTHER SUPPLIES   | .00                           | .00                           | .00   | .00   | .00<br>.00<br>2,000.00<br>.00           | .00  |
| 440 543405 OTHER SUPPLIES - COMPUTER  | .00                           | 1,934.00                      | 1,934.00  | .00   | .00                                     | .00  |
| 440 543600 MAINT/REPAIR EQUIPMENT   | 2,000.00                      | 2,000.00                      | .00   | 5,256.00  | 2,000.00                                | 2,000.00   |
| 440 543600 1 MAINT/REPAIR EQUIPMENT   | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 543600 2 MAINT/REPAIR EQUIPMENT   | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 543601 MAINT/REPAIR COMPUTER EQUIP.   | .00                           | .00                           | .00   | .00   | .00                                     | 1 700 00   |
| 440 543700 MAINT/REPAIR VEHICLES  | 1,700.00                      | 1,700.00                      | 653.46  | 1,700.00<br>1,700.00<br>.00<br>.00<br>.00<br>32,800.00  | 1,700.00<br>.00<br>.00                  | 1,700.00   |
| 440 543700 1 MAINT/REPAIR VEHICLES  | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 543700 2 MAINT/REPAIR VEHICLES  | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 543701 VEHICLE REPAIRS  | .00                           | .00                           | 20 000 00   | 22 900 00   | 32,850.00                               | 32 850 00  |
| 440 544000 PROFESSIONAL FEES  | 28,800.00                     | 28,800.00                     | 26,600.00<br>E 612.00   | 4 540 00  | 4 540 00                                | 4 540 00   |
| 440 544500 CONTRACTED SERVICES  | 6,112.00                      | 7,312.00                      | .00<br>.00<br>.00<br>.00<br>.00<br>.00<br>.00<br>28,800.00<br>5,612.09<br>.00<br>.00<br>.00 | 4,540.00<br>.00   | 4,540.00<br>.00                         | 1,700.00<br>1,700.00<br>.00<br>.00<br>.00<br>32,850.00<br>4,540.00 |
| 440 544500 I CONTRACTED SERVICES  | .00                           | .00                           | .00   | .00   |   | .00  |
| 440 544500 2 CONTRACTED SERVICES  | .00                           | .00                           | .00   | .00   |   |  |
| 440 544505 CONTRACTED SERVICES - WEBSITE  | .00                           | .00                           | .00   | .00   | - 00                                    | .00  |
| 440 544506 CONTRACTED ANNUAL CUDDODT/MAIN   | .00                           | .00                           | - 00  | .00<br>.00<br>.00<br>915.00<br>1,743.00   | .00<br>.00<br>.00<br>915.00<br>1,743.00 | .00<br>.00<br>915.00   |
| 440 544508 CONTRACTED ANNOAD SUPPORT/PAIN   | 855 00                        | 855 00                        | 732.10  | 915.00  | 915.00                                  | 915.00   |
| 440 544541 SPECIAL CONTRACTED BERVICES  | 1 575 00                      | 1.575.00                      | 1,371.00  | 1,743.00  | 1,743.00                                | 1,743.00   |
| 440 544000 FORCINGED FOR REDAME   | 875.00                        | 875.00                        | 654.81<br>266,345.59<br>.00<br>-143.596.00  | 1,743.00<br>1,146.00<br>292,000.00<br>.00   | 1,743.00<br>1,146.00<br>319,061.00      | 1,743.00<br>1,146.00   |
| 440 555400 TUSHRANCE  | 266.000.00                    | 266,000.00                    | 266,345.59  | 292,000.00  | 319,061.00                              | 319,061.00   |
| 440 555400 1 INSURANCE  | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 555400 2 INSURANCE  | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| 440 569900 COST REIMBURSEMENT   | .00                           | -143,596.00                   | .00<br>-143,596.00<br>.00   | .00   |   | .00  |
| 440 577433 CAPITAL OUTLAY BUDGETARY   | .00                           | .00                           | .00   | .00   | .00                                     | .00  |
| <u> </u>  |                               |                               |   |   |   |  |

| GENERAL FUND  | FY 10/11<br>ADOPTED<br>BUDGET | FY 10/11<br>AMENDED<br>BUDGET       | UNAUDITED YTD ACTUAL @ 06/30/2011   | FY 11/12<br>REQUESTED<br>BUDGET | FY 11/12<br>RECOMMENDED<br>BUDGET | FY 11/12<br>ADOPTED<br>BUDGET |
|---|-------------------------------|-------------------------------------|-------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| TOTAL OPERATIONS  | 350,061.00                    | 207,866.00                          | 196,780.11                          | 387,465.00                      | 408,395.00                        | 408,395.00                    |
| CAPITAL OUTLAY  |                               |                                     |                                     |                                 |                                   |                               |
| 440 577400 CAPITAL OUTLAY EQUIPMENT   | 35,133.00                     | s 57,127.00                         | 57,127.00                           | 00                              | .00                               | .00                           |
| TOTAL CAPITAL OUTLAY  | 35,133.00                     | 57,127.00                           | 57,127.00                           | .00                             | .00                               | .00                           |
| DEBT SERVICE  |                               |                                     |                                     |                                 |                                   |                               |
| 440 578100 L/P PRINCIPAL<br>440 578200 LEASE PURCHASE INTEREST<br>440 578500 VENDOR FINANCING PAYMENT | 110,491.00<br>2,652.00<br>.00 | 110,491.00<br>2,652.00<br>14,282.00 | 110,491.29<br>2,418.49<br>15,126.00 | 31,566.00<br>1,374.00<br>.00    | 31,566.00<br>1,374.00<br>.00      | 31,566.00<br>1,374.00<br>.00  |
| TOTAL DEBT SERVICE  | 113,143.00                    | 127,425.00                          | 128,035.78                          | 32,940.00                       | 32,940.00                         | 32,940.00                     |
| TOTAL ADMINISTRATIVE SERVICES   | 892,127.00                    | 780,935.00                          | 767,105.42                          | 917,775.00                      | 936,694.00                        | 945,819.00                    |

#### **ADMINISTRATIVE SERVICES - Allocation of Merit Funds**

|  | ACTUAL<br>2002-03 | ACTUAL<br>2003-04 | ACTUAL<br>2004-05 | ACTUAL<br>2005-06 | ACTUAL<br>2006-07 | ACTUAL<br>2007-08 | ACTUAL<br>2008-09 | ADOPTED<br>2009-10 | ADOPTED<br>2010-11 | ADOPTED 2011-12 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|-----------------|
| Total Budgeted in<br>Administrative Services | \$80,526          | \$78,865          | \$81,730          | \$85,000          | \$0               | \$0               | \$0               | \$0                | \$0                | \$0             |
| Allocated To:                                |                   |                   |                   |                   |                   |                   |                   |                    |                    |                 |
| Town Manager                                 | \$3,979           | \$7,548           | \$12,243          | \$1,504           | \$4,090           | \$996             | \$0               | \$0                | \$0                | \$0             |
| Administrative Services                      | \$5,381           | \$5,889           | \$19,396          | \$9,974           | \$5,670           | \$2,502           | \$1,662           | \$0                | \$0                | \$0             |
| IT (included in Admin. Servic                | \$0               | \$0               | \$0               | \$0               | \$2,026           | \$1,241           | \$1,084           | \$0                | \$0                | \$0             |
| Planning & Development                       | \$2,794           | \$5,645           | \$7,276           | \$6,501           | \$7,838           | \$3,043           | \$2,370           | \$0                | \$0                | \$0             |
| P/W Administration                           | \$1,764           | \$3,312           | \$4,567           | \$466             | \$3,011           | \$1,637           | \$1,043           | \$0                | \$0                | \$0             |
| P/W Buildings & Grounds                      | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0             |
| P/W Garage                                   | \$596             | \$12,613          | \$409             | \$714             | \$2,775           | \$1,572           | \$1,358           | \$0                | \$0                | \$0             |
| P/W Facilities Maintenance                   | \$4,197           | \$6,912           | \$2,468           | \$1,360           | \$3,825           | \$2,348           | \$1,614           | \$0                | \$0                | \$0             |
| P/W Streets                                  | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0             |
| P/W Sanitation                               | \$3,203           | \$4,935           | \$7,558           | \$1,721           | \$6,583           | \$3,659           | \$5,657           | \$0                | \$0                | \$0             |
| Police                                       | \$22,932          | \$18,007          | \$17,273          | \$5,718           | \$13,718          | \$10,755          | \$10,374          | \$0                | \$0                | \$0             |
| Animal Control                               | \$0               | \$2,096           | \$1,485           | \$416             | \$661             | \$0               | \$0               | \$0                | \$0                | \$0             |
| Fire   | \$14,136          | \$10,213          | \$8,987           | \$5,388           | \$17,841          | \$12,470          | \$10,054          | \$0                | \$0                | \$0             |
| Ocean Rescue                                 | \$807             | \$1,695           | \$68              | \$451             | \$718             | \$879             | \$806             | \$0                | \$0                | \$0             |
| TOTAL ALLOCATED                              | <u>\$59,789</u>   | <u>\$78.865</u>   | <u>\$81.730</u>   | <u>\$34.213</u>   | <u>\$68.756</u>   | <u>\$41.102</u>   | \$36.022          | <u>\$0</u>         | <u>\$0</u>         | <u>\$0</u>      |

Note: During FY 00/01 an additional \$14,181 was used to provide additional funding for insurance deductibles.

Note: During FY 02/03 an additional \$14,117 was used to provide additional funding for a new position and part-time staffing for extended absences and vacancies.

Note: During FY 03/04 an additional \$17,906 was used to provide additional funding for additional Police and ACO holiday pay and benefits, leave payout in Garage, and position reclassification in PW Facilities.

Note: During FY 04/05 an additional \$19,972 was used to provide funding for changes to Manager's contract, leave payout in Administrative Services, and adjustments to longevity in Planning, P/W Administration, P/W Facilities, P/W Sanitation, Police, Animal Control, and Fire for the affect of the cost of living adjustment.

Note: Funding for merit has historically been budgeted in Administrative Services and allocated to individual general fund departments by budget adjustment during the year. For FY 06-07 and subsequent years, merit has been budgeted in each department.

## **ADMINISTRATIVE SERVICES - Career Development Funds \***

|   | ACTUAL<br>2003-04 | ACTUAL<br>2004-05 | ACTUAL<br>2005-06 | ACTUAL<br>2006-07 | ACTUAL<br>2007-08 | ACTUAL<br>2008-09 | ADOPTED<br>2009-10 | ADOPTED<br>2010-11 | ADOPTED<br>2011-12 |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|
| Town Manager                                | \$3,388           | \$5,563           | \$8,698           | \$10,428          | \$9,556           | \$9,626           | \$0                | \$0                | \$0                |
| Administrative Services                     | \$8,349           | \$14,045          | \$10,379          | \$6,723           | \$8,392           | \$7,540           | \$0                | \$0                | \$0                |
| IT (incl in Admin. Services prior to 06/07) | \$0               | \$742             | \$2,322           | \$7,756           | \$7,151           | \$4,815           | \$0                | \$0                | \$0                |
| Planning & Development                      | \$6,487           | \$3,385           | \$5,395           | \$10,072          | \$6,867           | \$1,239           | \$0                | \$0                | \$0                |
| P/W Administration                          | \$13,144          | \$7,404           | \$7,910           | \$8,917           | \$5,720           | \$4,262           | \$0                | \$0                | \$0                |
| P/W Garage                                  | \$0               | \$0               | \$0               | \$0               | \$4,502           | \$2,140           | \$0                | \$0                | \$0                |
| P/W Facilities Maintenance                  | \$197             | \$0               | \$3,887           | \$3,369           | \$1,796           | \$4,456           | \$0                | \$0                | \$0                |
| P/W Sanitation                              | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| Police                                      | \$35,586          | \$35,439          | \$41,163          | \$40,321          | \$38,740          | \$29,689          | \$0                | \$0                | \$0                |
| Animal Control                              | \$0               | \$502             | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| Fire  | \$28,324          | \$38,604          | \$46,893          | \$52,761          | \$51,276          | \$38,727          | \$0                | \$0                | \$0                |
| Ocean Rescue                                | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| TOTAL ALLOCATED                             | <u>\$95.475</u>   | <u>\$105.684</u>  | <u>\$126,647</u>  | <u>\$140,347</u>  | <u>\$134,000</u>  | <u>\$102.494</u>  | <u>\$0</u>         | <u>\$0</u>         | <u>\$0</u>         |

<sup>\*</sup> Costs include salaries and benefits for all participants, in addition to, all costs for training and travel.

Note: Prior to FY 06-07 career development was budgeted in Administrative Services and allocated to general fund departments as needed by budget adjustments. For FY 06-07 and forward, career development has been budgeted in individual general fund departments with eligible employees.

|   | ACTUAL<br>2002-03 | ACTUAL<br>2003-04 | ACTUAL<br>2004-05 | ACTUAL<br>2005-06 | ACTUAL<br>2006-07 | ACTUAL<br>2007-08 | ACTUAL<br>2008-09 | ADOPTED<br>2009-10 | ADOPTED<br>2010-11 | ADOPTED<br>2011-12 |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|
| Fotal Budgeted in<br>Administrative Services/IT | \$6,000           | \$6,000           | \$6,000           | \$6,000           | \$7,000           | \$11,150          | \$7,000           | \$7,000            | \$2,500            | \$7,855            |
| Allocated To:                                   |                   |                   |                   |                   |                   |                   |                   |                    |                    |                    |
| Fown Manager                                    | \$450             | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| Administrative Services                         | \$3,555           | \$6,529           | \$3,921           | \$1,700           | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| T (included in Admin. Service                   | es prior to 06/   | (07)              |                   |                   | \$2,850           | \$4,150           | \$4,264           | \$0                | \$0                | \$0                |
| Planning & Development                          | \$450             | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| P/W Administration                              | \$450             | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| P/W Buildings & Grounds                         | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| P/W Garage                                      | \$0               | \$0               | \$0               | <b>\$</b> 0       | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| P/W Facilities Maintenance                      | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| P/W Streets                                     | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| P/W Sanitation                                  | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| Police  | \$450             | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| Animal Control                                  | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| Fire  | \$450             | \$0               | \$0               | \$0               | \$0               | \$0               | \$0               | \$0                | \$0                | \$0                |
| TOTAL ALLOCATED                                 | <b>\$5.805</b>    | \$6.52 <u>9</u>   | <u>\$3.921</u>    | <u>\$1.700</u>    | <u>\$2,850</u>    | <u>\$4,150</u>    | <u>\$4,264</u>    | <u>\$0</u>         | <u>\$0</u>         | <u>\$0</u>         |

| GENERAL FUND             | FY 10/11<br>ADOPTED<br>BUDGET | FY 10/11<br>AMENDED<br>BUDGET | UNAUDITED<br>YTD ACTUAL<br>@ 06/30/2011 | FY 11/12<br>REQUESTED<br>BUDGET | FY 11/12<br>RECOMMENDED<br>BUDGET | FY 11/12<br>ADOPTED<br>BUDGET |
|--------------------------|-------------------------------|-------------------------------|---|---------------------------------|-----------------------------------|-------------------------------|
|                          |                               |                               |   |                                 |                                   |                               |
| CONTINGENCY              |                               |                               |   |                                 |                                   |                               |
| CONTINGENCY              |                               |                               |   |                                 |                                   |                               |
| CONTINGENCY              |                               |                               |   |                                 |                                   |                               |
| 10799 599900 CONTINGENCY | 125,000.00                    | 125,000.00                    | .00                                     | 125,000.00                      | 125,000.00                        | 125,000.00                    |
| TOTAL CONTINGENCY        | 125,000.00                    | 125,000.00                    | .00                                     | 125,000.00                      | 125,000.00                        | 125,000.00                    |
| TOTAL CONTINGENCY        | 125,000.00                    | 125,000.00                    | .00                                     | 125,000.00                      | 125,000.00                        | 125,000.00                    |

|   | GF CONTING                        | GENCY              |                    |                    |                    |                    |                    |                    |                    |                    |                    |
|---|-----------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| ľ |                                   | ADOPTED<br>2002-03 | ADOPTED<br>2003-04 | ADOPTED<br>2004-05 | ADOPTED<br>2005-06 | ADOPTED<br>2006-07 | ADOPTED<br>2007-08 | ADOPTED<br>2008-09 | ADOPTED<br>2009-10 | ADOPTED<br>2010-11 | ADOPTED<br>2011-12 |
| ٤ | NON-OPERATING OPERATING OPERATING | \$70,000           | \$70,000           | \$75,000           | \$75,000           | \$75,000           | \$125,000          | \$125,000          | \$125,000          | \$125,000          | \$125,000          |
| 1 | TOTAL                             | \$70,000           | \$70.000           | \$75,000           | <u>\$75.000</u>    | <b>\$75.000</b>    | <u>\$125.000</u>   | <u>\$125.000</u>   | <u>\$125.000</u>   | <u>\$125.000</u>   | <u>\$125,000</u>   |

Summary of year to date transfers: (through 4/30/11)

\$70,000

\$0 Increase to Legal professional fees for partial funding of insurance appeal.

\$70,000

\$75,000

\$125,000 Remaining at 4/30/11

**TOTAL** 

| GENERAL FUND  | FY 10/11<br>ADOPTED<br>BUDGET          | FY 10/11<br>AMENDED<br>BUDGET                 | UNAUDITED YTD ACTUAL @ 06/30/2011                          | FY 11/12<br>REQUESTED<br>BUDGET        | FY 11/12<br>RECOMMENDED<br>BUDGET      | FY 11/12<br>ADOPTED<br>BUDGET          |
|---|--|---|--|--|--|--|
| INTERFUND TRANSACTIONS INTERFUND  |  |   |  |  |  |  |
| INTERFUND TRANSFERS  10795 590082 CONTRIB. TO CAP RESERVE FUND 10795 590086 CONTRIB TO NAGS HEAD LEASING 10795 590088 REPAY INTERFUND DEBT PRINCIPA 10795 590089 INTERFUND INTEREST ON DEBT 10795 590090 CONTRIBUTION TO STORM WATER 10795 590091 TRANSFER TO BEACH NOURISHMENT | 100,000.00<br>.00<br>.00<br>.00<br>.00 | 100,000.00<br>.00<br>.00<br>.00<br>.00<br>.00 | 27,156.89<br>.00<br>.00<br>.00<br>.00<br>.00<br>182,251.00 | 345,657.00<br>.00<br>.00<br>.00<br>.00 | 346,638.00<br>.00<br>.00<br>.00<br>.00 | 358,517.00<br>.00<br>.00<br>.00<br>.00 |
| TOTAL INTERFUND TRANSFERS TOTAL INTERFUND   | 100,000.00                             | 282,251.00<br>282,251.00                      | 209,407.89   | 345,657.00<br>345,657.00               | 346,638.00<br>346,638.00               | 358,517.00<br>358,517.00               |